

REPUBLIC OF RWANDA



MINISTRY OF PUBLIC SERVICE AND LABOUR

SALARY STRUCTURE OF A0 TEACHER

Grade	I.V	Level	Index	Basic Salary	Housing	Transp	RAMA	MLB	CSR Pension	CSR Risk Prof	Gross Salary (Rwf/Month)	RAMA	MLB	CSR	Net Salary (Rwf/Month)	CBHI Contribution	Net Salary (Rwf/Month) after CBHI contribution
2	258	6.II	793	204594	29,228	29,228	15,345	701	7,015	4,676	290,787	15,345	701	7,015	177,074	885	176,189
3	257	6.III	912	234384	33,483	33,483	17,579	804	8,036	5,357	333,126	17,579	804	8,036	200,526	1,003	199,523
4	250	6.IV	1,003	250750	35,821	35,821	18,806	860	8,597	5,731	356,386	18,806	860	8,597	213,411	1,067	212,344
5	255	6.V	1,103	281265	40,181	40,181	21,095	964	9,643	6,429	399,758	21,095	964	9,643	237,437	1,187	236,250
6	255	6.VI	1,213	309315	44,188	44,188	23,199	1,061	10,605	7,070	439,626	23,199	1,061	10,605	259,519	1,298	258,221
7	255	6.VII	1,335	340425	48,632	48,632	25,532	1,167	11,672	7,781	483,841	25,532	1,167	11,672	284,011	1,420	282,591
8	254	6.VIII	1,468	372872	53,267	53,267	27,965	1,278	12,784	8,523	529,956	27,965	1,278	12,784	309,557	1,548	308,009
9	254	6.IX	1,615	410210	58,601	58,601	30,766	1,406	14,064	9,376	583,024	30,766	1,406	14,064	338,952	1,695	337,257
10	254	6.X	1,777	451358	64,480	64,480	33,852	1,548	15,475	10,317	641,510	33,852	1,548	15,475	371,348	1,857	369,491
11	253	6.XI	1,954	494362	70,623	70,623	37,077	1,695	16,950	11,300	702,630	37,077	1,695	16,950	405,204	2,026	403,178
12	253	6.XII	2,150	543950	77,707	77,707	40,796	1,865	18,650	12,433	773,108	40,796	1,865	18,650	444,244	2,221	442,023
13	252	6.XIII	2,365	595980	85,140	85,140	44,699	2,043	20,434	13,622	847,058	44,699	2,043	20,434	485,206	2,426	482,780
14	253	6.XIV	2,601	658053	94,008	94,008	49,354	2,256	22,562	15,041	935,282	49,354	2,256	22,562	534,076	2,670	531,406
15	253	6.XV	2,861	723833	103,405	103,405	54,287	2,482	24,817	16,545	1,028,774	54,287	2,482	24,817	585,864	2,929	582,935
16	253	6.XVI	3,147	796191	113,742	113,742	59,714	2,730	27,298	18,199	1,131,616	59,714	2,730	27,298	642,830	3,214	639,616

Kigali on 17/07/2021

RWANYINDO KAYIRANGWA Fanfan
Minister of Public Service and Labour