

REPUBLIC OF RWANDA



MINISTRY OF PUBLIC SERVICE AND LABOUR

SALARY STRUCTURE OF A1 TEACHER

Grade	I.V	Level	Index	Basic Salary	Housing	Transp	RAMA	MLB	CSR Pension	CSR Risk Prof	Gross Salary (Rwf/Month)	RAMA	MLB	CSR	Net Salary (Rwf/Month)	CBHI Contribution	Net Salary (Rwf/Month) after CBHI contribution
2	304	8.II	508	154,432	22,062	22,062	11,582	529	5,295	3,530	219,492	11,582	529	5,295	137,583	688	136,895
3	303	8.III	584	176,952	25,279	25,279	13,271	607	6,067	4,045	251,500	13,271	607	6,067	155,312	777	154,535
4	303	8.IV	643	194,829	27,833	27,833	14,612	668	6,680	4,453	276,908	14,612	668	6,680	169,386	847	168,539
5	301	8.V	707	212,807	30,401	30,401	15,961	730	7,296	4,864	302,460	15,961	730	7,296	183,539	918	182,621
6	301	8.VI	778	234,178	33,454	33,454	17,563	803	8,029	5,353	332,834	17,563	803	8,029	200,365	1,002	199,363
7	301	8.VII	856	257,656	36,808	36,808	19,324	883	8,834	5,889	366,202	19,324	883	8,834	218,849	1,094	217,755
8	301	8.VIII	941	283,241	40,463	40,463	21,243	971	9,711	6,474	402,566	21,243	971	9,711	238,992	1,195	237,797
9	300	8.IX	1035	310,500	44,357	44,357	23,288	1,065	10,646	7,097	441,310	23,288	1,065	10,646	260,451	1,302	259,149
10	299	8.X	1139	340,561	48,652	48,652	25,542	1,168	11,676	7,784	484,035	25,542	1,168	11,676	284,119	1,421	282,698
11	299	8.XI	1253	374,647	53,521	53,521	28,099	1,285	12,845	8,563	532,481	28,099	1,285	12,845	310,953	1,555	309,398
12	299	8.XII	1378	412,022	58,860	58,860	30,902	1,413	14,126	9,418	585,601	30,902	1,413	14,126	340,378	1,702	338,676
13	299	8.XIII	1516	453,284	64,755	64,755	33,996	1,554	15,541	10,361	644,246	33,996	1,554	15,541	372,865	1,864	371,001
14	298	8.XIV	1667	496,766	70,967	70,967	37,257	1,703	17,032	11,355	706,047	37,257	1,703	17,032	407,098	2,035	405,063
15	298	8.XV	1833	546,234	78,033	78,033	40,968	1,873	18,728	12,485	776,354	40,968	1,873	18,728	446,041	2,230	443,811
16	298	8.XVI	2018	601,364	85,909	85,909	45,102	2,062	20,618	13,745	854,709	45,102	2,062	20,618	489,445	2,447	486,998

Kigali on 17/07/2021

RWANYINDO KAYIRANGWA Fanfan
Minister of Public Service and Labour